

## 2017 Legislative Update

Start Date: 5/16/2017 7:30 AM

End Date: 5/16/2017 10:30 AM

2017 Legislative Update Tuesday, May 16, 2017 Registration & Samp; Networking: 7:30 - 8:00 Presentation: 8:00 - 10:30 Location: St Johns Meadow; Briarwood Dining Room, 1 Johnsarbor Drive West, Roch 14620. This program has been pre-approved for 2.5 PDC credits by the Society of Human Resource Management and 2.5 Business (Strategic) recertification credits by the HR Certification Institute. Join GVCSHRM for this year's annual update on HR issues that have been front and center during the 2017 NYS and federal legislative sessions and the impact on employers. This program will discuss: •The 2017 New York State legislative session that is currently in progress in Albany. We'll discuss how the legislature and Governor plan to build on 2016 accomplishments, the recent approval of the nation's most generous minimum wage and paid family leave benefit, and other labor/human resources related legislation to be dealt with this session. •2017 federal legislative session and regulatory landscape and the new Trump administration, and the potential impact on employers. •How individual HR practitioners can influence the legislative process. Topics will include: •Recent developments in the NYS legislature including the "Equity Agenda" •What's new in New York City? •NYS Non-Legislative actions •Federal Non-Legislative Actions •2017 Legislative Session •What's Next on the state and federal level Presenters: Frank Kerbein, SPHR -Director, Center for Human Resources The Business Council of New York State Frank Kerbein is the director of the Center for Human Resources and responsible for advocacy on construction and transportation issues. Frank is a graduate of Cornell University's School of Industrial and Labor Relations. He is also SPHR certified and has more than 30 years of experience in all areas of human resource management Frank A. Cania, MSEmpL, SPHR, SHRM-SCP Frank Cania is the president of DRIVEN HR, a Rochester, NY-based human resource consulting firm. A business and HR professional for more than 30 years, his professional passion, and primary focus is on helping employers and HR professionals navigate the complex waters of regulatory compliance. Frank graduated summa cum laude from the Shepard Broad Law Center at Nova Southeastern University with a Master's Degree in Employment Law, and has earned both the Senior Professional in Human Resources and SHRM Senior Certified Professional certifications. In addition, Frank successfully completed the week-long Training Institute for Workplace Investigators through the Association

## Location(s)

St. John's Meadows, 1 Johnsarbor Drive West, Rochester, NY 14620