



Exploring a New Model for Employee

Start Date: 4/19/2023 8:00 AM

End Date: 4/19/2023 12:00 PM

Exploring a New Model for Employee Retention and Satisfaction

Dale McIntyre, For Greater Purpose

Wednesday, April 19, 2023

8am-10am

In-person and virtual options:

In-person location

Compeer Rochester - Trillium Building

259 Monroe Ave.

Rochester, NY 14607

This program has been pre-approved for 1.5 Professional Development Credits (PDCs) by the Society for Human Resource Management and 1.5 HR General credits by the HR Certification Institute

The presentation will begin with an in-depth review a new model of how work gets done, invented by Patrick Lencioni and the Table Group, called "The Six Types of Working Genius". Starting with the individual geniuses that comprise the model, the presentation will showcase how performing the specific tasks of an individual's job can actually deliver joy and energy or unfortunately, drain their energy. Moving from the individual to the team, the presentation will cover the dynamics of geniuses deployed within a team, the impact of genius gaps, and the impact of the team leader's geniuses. Finally, the application of the working genius model to the hiring process will be explored and testimonies shared.

Knowledge of this model will equip the HR professional to improve the productivity of teams and raise job