



The Right Talent, Right Now

Start Date: 10/13/2022 9:00 AM

End Date: 10/13/2022 11:30 AM

The Right Talent, Right Now

October 13th, 2022

9:00am - 11:30am

****THIS IS A VIRTUAL ONLY EVENT****

This program has been pre-approved for 2 Professional Development Credits (PDCs) by the Society for Human Resource Management and 2 HR General credits by the HR Certification Institute.

The theme for National Disability Employment Awareness Month (NDEAM) 2022, "Disability: Part of the Equity Equation" recognizes the vital role people with disabilities play in making the nation's workforce diverse and inclusive.

People with disabilities are a significant source of untapped talent who bring qualifications and skills to the workplace. For the seventh year, the employment rate for individuals with disabilities remains at a national high. While the pandemic has presented opportunities for us to be creative with our workforce, we need to remain focused on advancing equitable and inclusive practices and opportunities across industries in order to remain viable. As we work to improve employment outcomes for individuals with disabilities, we recognize that there are intersecting identities who also face barriers for obtaining and retaining employment opportunities.

By the end of this session, participants will:

- Learn how businesses can develop intentional, impactful, strategies, policies and practices for recruitment, worker retention, and advancement opportunities for individuals with disabilities and other diverse populations

- Learn about creating an inclusive culture in the workplace that supports the needs of multi-generational, gender identity, culture, and socioeconomical backgrounds

- Understand disability diversity as an important way to tap into a growing market by developing strategies for creating an inclusive work culture across industries