



# **The Right Talent, Right Now SESSION**

**Start Date: 10/14/2021 9:00 AM**

**End Date: 10/14/2021 11:30 AM**

The Right Talent, Right Now

## **SESSION 2**

&quot;America&#39;s Recovery: Powered by Inclusion&quot;;

Celebrating National Disability Employment Awareness Month

Thursday, October 14th

9:00am - 11:30am

This program has been pre-approved for 2.0 Professional Development Credits (PDCs) by the Society for Human Resource Management and 2.0 HR General credits by the HR Certification Institute

The theme for NDEAM 2021, &ldquo;America&rsquo;s Recovery: Powered by Inclusion,&rdquo; reflects the importance of ensuring that people with disabilities have full access to employment and community involvement during the national recovery from the COVID-19 pandemic. NDEAM is held each October to commemorate the many and varied contributions of people with disabilities to America&rsquo;s workplaces and economy. As we work to improve employment outcomes for individuals with disabilities, we also recognize the barriers for other individuals from diverse ethnic backgrounds, socioeconomic circumstances and gender.

Session 2, October 14 th &mdash; The Business Value of Inclusion

How do Disability and DEI Recruitment relate to the bottom line? Organizations have embarked upon an array of strategies to implement models of Diversity, Equity and Inclusion. Some strategies have been successful while others have struggled. This session will feature models and speakers who will offer insights and strategies that directly address this &ldquo;double bottom line&rdquo;. These organizations have embraced the Power of Inclusion to recruit and retain individuals with disabilities and other employment related barriers. Our keynote is a widely recognized leader in DEI Talent Recruitment at M&amp;T Bank who brings his unique corporate perspective.

By the end of the program, attendees will gain: