



Resilience Beyond the Rhetoric:

Start Date: 9/23/2021 8:00 AM

End Date: 9/23/2021 10:00 AM

Resilience Beyond the Rhetoric: Examples of Programs in Action

A Diversity Education Program

September 23, 2021

8:00am - 9:30am

A Virtual Presentation

Co-sponsored by Workforce Diversity Network & The Diversity Equity and Inclusion Advisory Team for the Genesee Valley Chapter of the Society of Human Resource Management

This program has been pre-approved for 1.5 Professional Development Credits (PDCs) by the Society for Human Resource Management and 1.5 HR General credits by the HR Certification Institute

A ZOOM link will be forwarded to GVC SHRM members, upon registration

WDN members: Members will be forwarded a ZOOM Link when completing an RSVP for attendance

The years of 2020 and 2021 will be remembered as a pivotal time for HR managers - a time when the myriad of challenges in our business operations and employee relations served as either roadblocks or opportunities. As New York State returns to a tentative and new 'normal', the effects and challenges will not necessarily disappear.

Hence, this program will, through the format of a panel presentation, share the initiatives of three regional organizations who have creatively pursued new diversity and employee-based initiatives during the pandemic. Their programs, all at various stages of development, are examples of resiliency, despite the challenges of the pandemic, an election year, and national racial tensions. Their programs may provide inspiration and creative ideas regarding content, process, and daily realities, for other HR managers as they move forward in these unusual times.

Panelists:

Ms. Carrie Chizuk is the Director of People Resources at Goodwill of the Finger Lakes where she has worked for over sixteen years in many different capacities. Carrie is an active member of Workforce Diversity Network, Rochester Association for Talent Development, and Undoing Racism Alumni Network.