



Image  
Coming  
Soon

## PART 2 ONLY: Onboarding and

**Start Date: 10/15/2020 9:00 AM**

**End Date: 10/15/2020 11:30 AM**

**REGISTRATION FOR PART 2 ONLY!** The Right Talent, Right Now Symposium Series  
Onboarding and Retention: Promoting Individual and Business Success October 15th 9:00am - 11:30am \*held virtually via ZOOM\* This program has been pre-approved for 2.5 Professional Development Credits (PDCs) by the Society for Human Resource Management and 2.5 HR General credits by the HR Certification Institute At this pivotal time in our shared history, talent solutions are needed now more than ever. The unemployment rate for individuals with disabilities and many minority populations is at alarming levels, while businesses struggle to fill job openings and to find the right talent, right now. How do we survive and thrive in this new normal? How does Corporate Social Responsibility (CSR) adjust to these times? How do underserved populations find a workplace that feels like home? Our impactful educational and professional development series offers three sessions that give organizational leaders, workforce preparation agencies, and Human Resource/Staffing professionals the opportunity to learn strategies for improving employment results. This ultimately improves business outcomes through attracting, retaining and advancing the broadest diversity in talent. Join us! Many business segments struggle with 100% or more annual turnover rate costing billions. Gallup reports worker engagement (involved, enthusiastic, and committed to their workplace) in June 2020 was 31%. We desperately need innovative retention and advancement strategies that leverage all employees' skills and potential. This session will include:

- Expert solutions on onboarding, employee development and advancement
- Out-of-the-box partnering to solve outside obstacles like child care and transportation
- Understanding the law when it comes to accommodating disability and other situations
- Why millennials and zennials are demanding CSR
- Employees' perspectives on why they are job-hopping

Attendees will learn: Attendees will hear expert

solutions on onboarding, employee development and advancement Participants will gain a greater understanding

of the law when it comes to accommodating disability and other situations Attendees will discover why millennials and zennials are demanding Corporate Social Responsibility Participants will be challenged to think of out-of-the-box partnering to solve outside obstacles like child care and transportation

**Speakers** Nicole Nabors, LMSW worked at Rochester Regional Outpatient Chemical Dependency for three years. Nicole served as a primary therapist. After that time, she founded Grace & Peace, LLC. The business services consist of inner healing through coaching or counseling, online courses, and transformative speaking engagements. Nicole owns a private practice, Grace & Peace Counseling. She serves as one of two therapists. She created a course on forgiveness and teaches lessons quarterly. The course provides tools to individuals who are ready to forgive past hurts. As a speaker, Nicole speaks at colleges, high schools, rotary clubs and more about domestic violence and persons with disabilities. She is an strong advocate for the voices of people who are not heard or silenced. She mentors the youth and volunteers her services within urban communities. Her professional interest focuses on children, the family unit, intimate partner violence, overcoming obstacles, forgiveness, disability awareness, and a healthy lifestyle. Nicole has presented a presentation at NCSW National Conference on intimate partner violence and the role of religion. Nicole presented at Disabled Sports USA on the value of inclusion. In addition, she is working on writing a book about her personal road to healing. Paul Keneally, ESQ. Partner - Underberg & Kessler LLP

Strategist and diplomat. Advocate and persuader. Formidable opponent, trusted friend. Paul's effectiveness as a litigator is due to his depth of legal understanding and his determination to get clients the right result. As