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Coming  
Soon

## 3 PART SERIES PACKAGE! The Right

**Start Date: 10/8/2020 9:00 AM**

**End Date: 10/8/2020 11:30 AM**

GVCSHRM is excited to partner with Heritage Christian Services & Eleversity in a 3 part series: THE RIGHT TALENT, RIGHT NOW SYMPOSIUM SERIES PRESENTS EQUITY AND EMPLOYMENT: INCREASING ACCESS AND OPPORTUNITY The Right Talent, Right Now Thursday, October 8th, 15th and 22nd, 2020 \*\*\*THIS IS TO REGISTER FOR THE 3 PART SERIES DISCOUNTED RATE\*\*\* Each program has been pre-approved for 2.5 Professional Development Credits (PDCs) by the Society for Human Resource Management and 2.5 HR General credits by the HR Certification Institute At this pivotal time in our shared history, talent solutions are needed now more than ever. The unemployment rate for individuals with disabilities and many minority populations is at alarming levels, while businesses struggle to fill job openings and to find the right talent, right now. How do we survive and thrive in this new normal? How does Corporate Social Responsibility (CSR) adjust to these times? How do underserved populations find a workplace that feels like home? Our impactful educational and professional development series offers three sessions that give organizational leaders, workforce preparation agencies, and Human Resource/Staffing professionals the opportunity to learn strategies for improving employment results. This ultimately improves business outcomes through attracting, retaining and advancing the broadest diversity in talent. Join us! Session 1, October 8th — Intentional DEI Recruitment Strategies This session will explain how recruiting diverse talent requires new thinking and action. The workforce participation rate is currently 61%. With COVID-19, the Racial Equity Movement, and the change in our nation's demographics and marketplace, businesses need to examine their practices to ensure they are attracting and modeling an inclusive workplace. This session will include:

- Experts on best practices in the recruiting, interviewing and selection processes
- Innovative ways to find diverse candidates
- The business case for hiring people with disabilities and other historical barriers
- Awareness of unconscious bias and microaggressions
- Candidates' perspectives on the difficulties of entering the workforce

Session 2, October 15th — Onboarding and Retention: Promoting Individual and Business Success Many business segments struggle with 100% or more annual turnover rate costing billions. Gallup reports worker engagement (involved, enthusiastic, and committed to their workplace) in June 2020 was 31%. We desperately need innovative retention and advancement strategies that leverage all employees' skills and potential. This session will include:

- Expert solutions on onboarding, employee development and advancement
- Out-of-the-box partnering to solve outside obstacles like child care and transportation
- Understanding the law when it comes to accommodating disability and other situations
- Why millennials and zennials are demanding CSR
- Employees' perspectives on why they are job-hopping

Session 3, October 22nd — Leveraging 2020's Learnings for a Culture of Inclusion The combined disruption of COVID-19 and the Racial Equity Movement presents us with challenges and opportunities. To stay viable and demonstrate their social consciousness, organizations have had to respond and adjust in their workplaces as well as in the communities they serve. This session will include:

- What have we learned?
- Adopting new methods of operations and technology while maintaining employee engagement.
- Best business practices that support Racial Equity Strategies and all diverse populations.
- Does your data accurately represent your culture?
- Ensuring people with disabilities and other barriers have a place in your HR strategy
- Culture change initiatives that really work

Please check the individual events to see further event descriptions and speaker bios \*\*NO REFUNDS WILL BE ISSUED- PLEASE DOUBLE CHECK THAT YOU CAN MAKE ALL 3 EVENTS PRIOR TO REGISTERING\*\* \*\*\*Both