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## **GVC SHRM On the Road - The**

**Start Date: 6/27/2018 7:30 AM**

**End Date: 6/27/2018 9:30 AM**

The Legislative Update - Part 2 Wednesday, June 27, 2018 7:30 - 8am: Registration and Networking  
8:00am – 9:30am - Program Presented by Frank Kerbein, Director of HR, Business Council of New York State This program has been pre-approved for 1.5 Professional Development Credits (PDCs) by the Society for Human Resource Management and 1.5 Business (Strategic) recertification credits by the HR Certification Institute. Location: Finger Lakes Community College, 3325 Marvin Sands Drive, Canandaigua, NY 14424. Park in Lot A-first lot on your left after you turn onto Marvin Sands Drive. The meeting will be in Room 1175 on the First Floor. Join GVC SHRM for our Legislative Update- Part 2. Frank Kerbein, The Business Council of New York State, will be updating us on the HR issues that have been front and center during the 2018 New York State legislative session and the status of and impact on employers now that this session is over. The Agenda for New York State Initiatives: Sexual Harassment “Women’s Agenda” Sexual Harassment Legislation – likely outcomes Executive Order #177 Pay Equity Executive Order #162 Criminal Justice Reform Ban the Box Article 23A Secure Choice Predictive Scheduling Proposed Rules re: Employee Scheduling – Status Elimination of tipped wage Method of payment of wages Prevailing Wage Public sector union dues Non-compete agreements Paid sick leave Scaffold law Update on Business Council Legislative Agenda Frank Kerbein, SPHR - Director, Center for Human Resources, The Business Council of New York State Frank Kerbein is the director of the Center for Human Resources and responsible for advocacy on construction and transportation issues. Frank is a graduate of Cornell University’s School of Industrial and Labor Relations. He is also SPHR certified and has more than 30 years of experience in all areas of human resource management. PRICING: SHRM Members - \$30 Non-Members - \$40 Students/Members in Transition - \$15