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# How the New Overtime Rules Affect

**Start Date: 6/8/2016 8:30 AM**

**End Date: 6/8/2016 11:30 AM**

How the New Overtime Rules Affect You! This free program is hosted by the Genesee Valley Chapter SHRM and will be presented twice on June 8th. See below for times and locations. Join us for the information and insights you will need to know. Our program sponsors are: driven HR, USA Payroll, Inc. and Underberg & Kessler LLP. This program has been submitted to the Society of Human Resource Management and the HR Certification Institute for review. Speakers Michael Fitzgerald, Assistant District Director, U.S. Dept. of Labor, Wage and Hour Division Paul Keneally, Esq., Partner and Chair, Labor & Employment Practice Group, Underberg & Kessler LLP, and Frank Cania, President, driven HR; Federal Advocacy Director, New York State SHRM Council; Captain, SHRM Federal Advocacy Team About the Program Described by some as the biggest initiative of President Obama's second term, the New Overtime Regulations are extremely complex, and when fully implemented on December 1, 2016, are expected to impact 4.2 million workers and cost employers \$1.2 billion annually. But, the question on most employers' minds is, "how are these new overtime rules going to affect our business and our employees?" Employers will face several challenges in implementing the DOL's new overtime regulations, so it is vital to begin the process with all of the facts. For example, the new overtime regulations: More than double the federal minimum salary for "white collar" exemptions to \$47,476 annually (\$913 per week) Increase the total annual compensation level for highly-compensated employees (HCE) to \$134,004 (up from \$100,000 annually) Set automatic increases to the minimum salary and HCE compensation levels every three years (beginning January 1, 2020) Make up to 4.2 million salaried employees eligible for overtime Apply to virtually all businesses, non-profit organizations, and municipal governments and agencies Learn from our panel of experts as they discuss what you, as an employee, need to do now to ensure compliance with the new overtime regulations by the effective date of December 1, 2016. Please sign up for only one of the two sessions to best accommodate all who wish to attend: Morning Session – East Side 8:30 am – 9:00 am: Registration and Networking 9:00 am – 11:30 am: Program Location Penfield Country Club 1784 Jackson Road Penfield, NY 14526 Don't delay – Seating is limited! Register now for this important