



# Unconscious Bias - GVC SHRM

**Start Date: 7/20/2016 7:30 AM**

**End Date: 7/20/2016 9:30 AM**

**Unconscious Bias - GVC SHRM Diversity Program** This program serves as a practical opportunity that considers the definition, realities and impact of Unconscious Bias: that mind set which (in real life) can affect decision making, ways in which people are treated, micro-messaging, and organizational production. This program will examine the foundation for unconscious bias, methods of detection, and strategies as to un-learning bias in the work environment. Presented by Michael D'Arcangelo, Ph. D. This program has been pre-approved for 1.5 Professional Development Credits (PDCs) by the Society of Human Resource Management and 1.5 HR (General) recertification credits by the HR Certification Institute. Wednesday, July 20th 7:30am - 8:00am - Registration & Networking 8:00am - 9:30am - Program Location: NYSUT Conference Center, 30 North Union Street, Rochester NY 14607 Hosted by the GVC SHRM Diversity Council. Sponsored by Focused 401(k) Partners. This program has been submitted to the Society of Human Resource Management and the HR Certification Institute for review. About our Speaker: Dr. Michael D'Arcangelo currently serves as Director of Diversity Education at Rochester Institute of Technology (RIT). Dr. D'Arcangelo has worked both directly and indirectly in the field of work and campus transformation as related to diversity education, leadership development, communications, and conflict resolution. Among his primary experiences at RIT, he is designer and presenter for: RIT's Bridges multicultural competency program for faculty and staff, focusing on innovation, the value of diversity in the workplace, designing diversity-based educational experiences; bullying; and ally development. He is currently a presenter and administrator of the Partnerships in Pluralism program; developing numerous ad hoc educational programs among university students, faculty, and staff – thus building systems of programs aimed at institutional change. His responsibilities include research development related to Non-cognitive variables (as related to the academic success among underrepresented students in STEM areas). He previously served as: an instructional consultant for Idea Connections Systems (Rochester, NY); an instructional designer for the YWCA (Person2Person); a co-Principal Investigator for the Learn and Serve America Grant; actor in the Rochester area diversity theater (Thalia productions); and private, independent consultant specializing in the area of unconscious bias and civility. Dr. D'Arcangelo received his: Ph.D. from the State University of New York at Buffalo in Educational Leadership and Policy; Masters of Science in Human Resource Development from RIT; Masters of Arts in College Personnel and Counseling from Bowling Green State University; and Bachelor of Arts in Political Science/Psychology from Westminster College (PA). Dr. D'Arcangelo is currently the president of the RIT chapter for The Honor Society of Phi

## Location(s)

NYSUT Conference  
Center, 30 North Union  
Street, Rochester, NY  
14607