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## Legislative Update

**Start Date: 5/18/2016 7:30 AM**

**End Date: 5/18/2016 10:30 AM**

2016 Legislative Update Wednesday, May 18, 2016 Location: Temple B'Rith Kodesh, 2131 Elmwood Avenue, Rochester NY 14618 Sponsored by US Employee Benefits This program is hosted by GVC SHRM! This program has been pre-approved for 2.5 Professional Development Credits by the Society of Human Resource Management and 2.5 Business (Strategic) recertification credits by the HR Certification Institute. Join GVC SHRM for an update on HR issues that have been front and center during the 2016 NYS and federal legislative sessions and the impact on employers. This program will discuss: •2016 New York State legislative session that is currently in progress in Albany. We'll discuss how the legislature and Governor plan to build on 2015 accomplishments, the recent approval of the nation's most generous minimum wage and paid family leave benefit, and other labor/human resources related legislation to be dealt with this session. •2016 federal legislative session, regulatory landscape, and the potential impact on employers •How individual HR practitioners can influence the legislative process. Topics will include: •Recent developments in the NYS legislature including Minimum Wage and Paid Family Leave •What's New York City Up To? •NYS Non-Legislative actions •Federal Non-Legislative Actions •2016 Legislative Session •What's Next Presenters: Frank Kerbein, SPHR - Director, Center for Human Resources The Business Council of New York State Frank Kerbein is the director of the Center for Human Resources and responsible for advocacy on construction and transportation issues. Frank is a graduate of Cornell University's School of Industrial and Labor Relations. He is also SPHR certified and has more than 30 years of experience in all areas of human resource management Frank A. Cania, MSEmpL, SPHR, SHRM-SCP Frank Cania is the president of DRIVEN HR, a Rochester, NY-based human resource consulting firm. A business and HR professional for more than 30 years, his professional passion, and primary focus is on helping employers and HR professionals navigate the complex waters of regulatory compliance. Frank graduated summa cum laude from the Shepard Broad Law Center at Nova Southeastern University with a Master's Degree in Employment Law, and has earned both the Senior Professional in Human Resources and SHRM Senior Certified Professional certifications. In addition, Frank successfully completed the week-long Training Institute for Workplace Investigators through the Association of Workplace Investigators in 2015. Currently, he is Federal Advocacy Director for the NYS SHRM council, a team captain for the SHRM National Legislative Advocacy Team, and a faculty member for the 2016 Association of Workplace Investigators Training Institute in Ontario, Canada. PRICING: SHRM Members: Special \$15 rate