



# Cloud Human Capital Management

**Start Date: 5/20/2015 7:30 AM**

**End Date: 5/20/2015 9:00 AM**

Speaker: Sameer Penakalapati, President/CEO, Avani Technology Solutions, Inc. Sponsor: Maynard HR Consulting Location: NYSUT Conference Center, 30 North Union Street, Rochester, NY 14607 Registration & Networking: 7:30 - 8:00am Program: 8:00am - 10:00am This program has been pre-approved by the Society for Human Resource Management for 2 Professional Development Credits (PDCs) towards the SHRM-SCP or SHRM-CP, and 2 HR (General) recertification credits by the HR Certification Institute. Recruiting and retaining a top talent is number one priority for any business and more to small business community. Overcoming the challenges in recruitment/hiring cycle demands a speedy turnaround when hiring, access to abundant recruitment resources, effective analytic tools, and finding the perfect candidate to fill a position. Once hired, the intricacies of managing employees: Expenses, timesheets, work authorizations, leave management, and more also requires strategic navigation. A Human Resource Professional looks to embrace cutting edge innovation which increases efficiency and productivity. An Enterprise Cloud Based portal for complete Workforce Management with Mobile functionality is essential to meet and exceed this goal. Access information anywhere anytime is critical for timely decision-making, putting business-critical data at the finger tips of the practitioners, and executives who need it, when they need it. By the end of this session, participants will: Identify the specific challenges and gaps when managing their employees and recruiting/hiring procedures. HR professionals will set goals, creating a strategic plan to fill the gaps and meet challenges. Participants will have clear understanding of how to easily move towards SaaS based delivery models. About the Speaker: Sameer is an information technology industry professional with over 15 years of industry experience in delivering IT solutions to customers globally. As a founder of Avani, Sameer has been responsible for providing leadership for company's rapid expansion in Enterprise Mobility, Portals, Security Testing, and Open-source product development. Sameer has setup a world-class R&D centers in US & India to cater IT services for global customers. Sameer has successfully lead Avani to be a Certified SBA 8 (A) Firm and this past year Avani Technology Solutions is proud to have achieved the overall rank of #238 and industry rank of #25 on the Inc.500 List of America's fastest growing private Companies for 2014. Avani Technology Solutions, Inc. is just as delighted to be named to the 2014 Rochester Top 100 which is a testament to his Company's extraordinary growth and accomplishments. Sameer takes pride and is honored to invest in our community here in Rochester and surrounding areas. Pricing: GVC SHRM Members: \$30 Non-Members: \$40

## Location(s)

NYSUT Conference  
Center, 30 North Union  
Street, Rochester, NY  
14607