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Coming
Soon

The Nuts and Bolts of Global Mobility

Start Date: 9/20/2017 7:30 AM

End Date: 9/20/2017 10:00 AM

September 20, 2017 Registration: 7:30 – 8:00 am Program: 8:00 – 10:00 am NYSUT Conference Center, 30 N Union St, Rochester NY 14607 This program is hosted by GVC SHRM! Sponsored by EFPR Group, CPAs This program has been pre-approved for 2 Professional Development Credits (PDCs) by the Society of Human Resource Management and 2 Global recertification credits by the HR Certification Institute. Looking to move your employees internationally? You've probably got a million questions, and we're here to answer them. During this session we will provide a detailed overview of global mobility; discuss various more traditional international assignments types; and focus on the Balance Sheet Approach and home-based assignment types. Included in the presentation will be a breakdown of cost of living differential calculations, housing allowances, assignment premiums and hardship pay, as well as an analysis of the key differences between long and short-term assignments. We will also discuss current competitive practices, cost projection calculations, payroll set up, hypothetical tax, letters of assignments and immigration. In addition, we will discuss tax compliance issues and considerations for Employers/ Employees prior to and while on assignment. Session attendees can expect to attain a baseline understanding of the basic principles of international assignments, as well as some key tax and benefit considerations every organization should consider prior to sending employees on assignment. Presenters: Kristin Sampson, GPHR, Area Vice President, Arthur J. Gallagher & Co., Global HR Services An expert in the field of Global Human Resource Management, Kristin has over 20 years experience in international business and finance, extensive knowledge of global compensation and benefits, policies, competitive practices, strategic planning and tax compliance, as well as cost-effective solutions for managing international assignments. Prior to joining Gallagher in 2008, Kristin was responsible for developing and managing Bausch & Lomb's international relocation and global mobility program and providing hands-on service to senior management, global human resources and employees around the world. Kristin holds a B.S. Degree in Business Administration, Finance from BIOLA University in La Mirada, California. She is certified through SHRM International for Global Professional Human Resources (GPHR) and currently serves on the HRCI Global Expertise Panel for GPHR Exam Development. As a participating member of various professional organizations over the years such as SHRM International, Employment Relocation Council (ERC), International Business Council (IBC) and Executive Advisory Board, International Round table, ORC Worldwide Roundtable and National Foreign Trade Council International Assignment Executive Committee she has stayed current on competitive global practices. RICHELE EMICH-SHARN, CPA DIRECTOR, EFPR Group Richele is a Director in EFPR Group's Tax and Business Services department. She has been with EFPR Group, LLP for sixteen years. Richele works extensively with the individual taxation side of the practice. She has over 20 years of experience in individual tax planning, preparation, and advice. She is active in the community and church and has held various positions within her daughter's school. She is currently the President of the PTSA and is active in all fund-raising school events. "I treat you like you are my family member. I commit to give you all the facts; good and bad; but the choice is yours and there should be no surprises. Every client of mine is a somebody; a somebody that requires my attention and an answer in a timely fashion." Professional and Community Affiliations: American Institute of Certified Public Accountants (AICPA) Ohio Society of Certified Public Accountants (OSCPA). PRICING: SHRM

Location(s)